



F.L.A.M.E.

Fellowship of Leaders And Ministry Empowerment

Keeping the Fire of Ministry Alive

**Ministry Identity, Spiritual Covering Framework, Invitation Statement, and Application
Packet**

F.L.A.M.E. is designed as a Christ-centered spiritual and prophetic covering ministry for leaders, ministers, and emerging voices who desire prayer, pastoral counsel, prophetic guidance, accountability, mentorship, and biblical leadership development.

Prepared for ministry use and applicant review.

1. Ministry Identity

Official Name

F.L.A.M.E. - Fellowship of Leaders And Ministry Empowerment

Tagline

Keeping the Fire of Ministry Alive

Ministry Description

F.L.A.M.E., the Fellowship of Leaders And Ministry Empowerment, is a Christ-centered spiritual and prophetic covering ministry committed to keeping the fire of ministry alive in leaders, ministers, and emerging voices. Through prayer, pastoral counsel, prophetic guidance, accountability, mentorship, and biblical leadership development, F.L.A.M.E. exists to strengthen leaders, protect their calling, and empower them to serve with clarity, integrity, and spiritual endurance.

Logo Concept

The F.L.A.M.E. logo uses black, gold, red, and white with a crescent-fashion shield. The eagle represents spiritual vision and elevation. The lion represents courage, authority, and Christ-centered strength. The Bible represents the Word of God as the foundation of all covering, counsel, and doctrine. The sword represents spiritual authority, discernment, truth, and the responsibility to rightly divide the Word of truth.

2. Mission, Vision, and Purpose

Mission Statement

The mission of F.L.A.M.E. is to provide Christ-centered spiritual and prophetic covering for leaders, ministers, and emerging voices through prayer, pastoral counsel, prophetic guidance, accountability, mentorship, and biblical leadership development, so they may serve with clarity, integrity, spiritual endurance, and Kingdom impact.

Vision Statement

The vision of F.L.A.M.E. is to see ministry leaders strengthened, protected, affirmed, and properly aligned so they can serve with spiritual clarity, emotional maturity, biblical integrity, and lasting Kingdom effectiveness.

Purpose Statement

F.L.A.M.E. exists to help keep the fire of ministry alive by strengthening leaders before burnout, guiding leaders through uncertainty, supporting leaders through spiritual warfare and ministry pressure, and helping leaders remain accountable to Christ, Scripture, character, and calling.

3. Scriptural Foundations

Psalm 91:1: He that dwelleth in the secret place of the most High shall abide under the shadow of the Almighty.

Isaiah 4:5: For upon all the glory shall be a defence.

Hebrews 13:17: For they watch for your souls, as they that must give account.

1 Peter 5:2-3: Feed the flock of God which is among you... neither as being lords over God's heritage, but being ensamples to the flock.

2 Timothy 2:2: The same commit thou to faithful men, who shall be able to teach others also.

4. What F.L.A.M.E. Provides as Spiritual Covering

Prayer Covering

Consistent prayer support for leaders, ministries, families, assignments, major decisions, spiritual protection, clarity, wisdom, and endurance.

Prophetic Guidance and Discernment

Prophetic counsel rooted in Scripture, prayer, humility, and accountability to help confirm, clarify, and discern what God may be speaking.

Pastoral Counsel and Accountability

Pastoral guidance for ministry challenges, personal struggles, spiritual warfare, conflict, burnout, moral decisions, and leadership responsibilities.

Leadership Development

Teaching, coaching, and development in character, calling, gifts, preaching, teaching, ministry ethics, emotional health, servant leadership, and biblical leadership.

Ministry Alignment and Oversight

Support in assessing whether ministry assignment, doctrine, structure, and practices are aligned with biblical principles and Kingdom purpose.

Emotional and Spiritual Wellness Support

Support for healthy boundaries, rest, family balance, spiritual discipline, and emotional health, recognizing that healthy leaders build healthy ministries.

Conflict Resolution and Restoration

Guidance for handling conflict, church hurt, leadership wounds, relational fractures, correction, and restoration.

Licensing, Affirmation, or Commissioning

When appropriate, spiritual affirmation, licensing, ordination recommendations, commissioning, or public acknowledgment after relationship, prayer, observation, and evaluation.

5. What Spiritual Covering Is Not

- Spiritual covering is not control, manipulation, domination, ownership, or forced submission.

- Spiritual covering is not a replacement for the Holy Spirit or the individual leader's responsibility to obey God and Scripture.
- Spiritual covering is not a guarantee of platform, position, title, or promotion.
- Spiritual covering is not casual association; it requires relationship, humility, accountability, communication, and mutual honor.
- Spiritual covering is not a substitute for clinical counseling, legal advice, financial consultation, or other professional services when those are needed.

6. Core Values

Christ-Centered Authority: Jesus Christ is the Chief Shepherd, and all spiritual covering must submit to His Lordship.

Biblical Integrity: Counsel, correction, teaching, and prophetic guidance must be consistent with Scripture.

Humility and Honor: Spiritual covering functions through servant leadership, not superiority.

Accountability and Maturity: Leaders must be willing to receive instruction, correction, encouragement, and guidance.

Prophetic Responsibility: Prophetic ministry must be handled with reverence, testing, wisdom, and spiritual maturity.

Emotional Health: Spiritual strength and emotional maturity must work together.

Kingdom Collaboration: F.L.A.M.E. seeks to strengthen, not compete with, other ministries and leaders.

7. Ministry Process and Expectations

Initial Process

Applicants complete the application, submit references, and participate in an introductory meeting. The purpose of this meeting is to discern fit, clarify expectations, hear the applicant's heart, and determine whether the covering relationship should move forward.

Discernment Period

A 90-day discernment period may be used before formally receiving someone under covering. During this period, F.L.A.M.E. may evaluate spiritual maturity, teachability, communication, alignment, character, and the nature of the person's calling.

Formal Acceptance

After prayer, review, and conversation, the applicant may be formally accepted under spiritual covering. This may include a private covenant meeting or public affirmation depending on the situation.

Ongoing Support

Those under covering may receive scheduled check-ins, prayer meetings, leadership training, prophetic counsel, ministry coaching, and accountability conversations.

8. Brief Invitation Text Message

I would like to personally invite you to learn more about F.L.A.M.E., the Fellowship of Leaders And Ministry Empowerment. F.L.A.M.E. is a Christ-centered spiritual and prophetic covering ministry committed to keeping the fire of ministry alive in leaders, ministers, and emerging voices through prayer, pastoral counsel, prophetic guidance, accountability, mentorship, and biblical leadership development. If you feel this may be something that would strengthen your ministry journey, I would be glad to set up a meeting to share more and answer any questions.

9. Spiritual Covering Covenant Statement

I enter this spiritual covering relationship with humility, sincerity, and a desire to grow in Christ and fulfill the assignment God has placed upon my life. I understand that spiritual covering is not control, but a biblical relationship of prayer, accountability, counsel, correction, confirmation, and support.

I commit to walking in integrity, maintaining open communication, honoring biblical authority, receiving wise counsel, and remaining accountable in areas that affect my life, ministry, family, and witness. I understand that this covering exists to help strengthen my calling, protect my character, and support my development as a servant of God.



Spiritual Covering Application

F.L.A.M.E. - Fellowship of Leaders And Ministry Empowerment

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Please complete this application prayerfully and honestly. Attach additional pages if needed.

1. Applicant Information

Full Name

Date of Birth

Phone Number

Email Address

Address

City / State / Zip

Marital Status

Current Church Affiliation

Pastor / Leader Name

Occupation

Are you currently licensed, ordained, or commissioned in ministry?

☐ Yes

☐ No

☐ In process

If yes, please explain:

2. Ministry Information

Name of Ministry / Church / Assignment

How long have you been serving in ministry?

Type of Ministry:

☐ Preaching / Teaching

- ☐ Prophetic Ministry
- ☐ Evangelism
- ☐ Pastoral Ministry
- ☐ Worship / Arts
- ☐ Youth Ministry
- ☐ Outreach / Community Ministry
- ☐ Marketplace Ministry
- ☐ Other: _____

Describe your current ministry assignment:

What do you believe God has called you to do?

3. Reason for Seeking Spiritual Covering

Why are you seeking spiritual and prophetic covering at this time?

What are you hoping to receive through this covering?

- ☐ Prayer support
- ☐ Prophetic guidance
- ☐ Pastoral counsel
- ☐ Accountability
- ☐ Leadership development
- ☐ Ministry structure
- ☐ Licensing / ordination guidance
- ☐ Restoration
- ☐ Other: _____

Have you previously been under spiritual covering?

- ☐ Yes
- ☐ No

If yes, please describe that relationship and why it ended or changed:

4. Spiritual Life and Doctrine

Briefly describe your salvation experience:

Briefly describe your current prayer life and devotional life:

Do you believe the Bible is the inspired Word of God?

- ☐ Yes
- ☐ No
- ☐ I would like to discuss this further

Do you believe in the gifts of the Holy Spirit?

- ☐ Yes
- ☐ No
- ☐ I would like to discuss this further

Describe your understanding of prophetic ministry:

5. Character and Accountability

Are you willing to receive correction, counsel, and accountability when necessary?

- ☐ Yes
- ☐ No
- ☐ I would like to discuss this further

Are there any current personal, spiritual, moral, relational, or leadership concerns that may impact your ministry?

- ☐ Yes

☐ No

If yes, please explain:

Are you currently experiencing conflict with a church, leader, ministry, or organization?

☐ Yes

☐ No

If yes, please explain:

6. Commitment Expectations

Those accepted under spiritual covering are expected to maintain prayer, communication, humility, accountability, biblical integrity, and honorable conduct.

Are you willing to participate in scheduled check-ins, leadership development, and spiritual accountability?

☐ Yes

☐ No

☐ I would like to discuss this further

Are you willing to submit major ministry decisions for prayer, counsel, and discernment?

☐ Yes

☐ No

☐ I would like to discuss this further

Are you willing to walk in integrity, confidentiality, humility, and honor toward this covering and others connected to it?

☐ Yes

☐ No

7. References

Reference 1

Name

Relationship

Phone

Email

Reference 2**Name**

Relationship

Phone

Email

8. Applicant Statement and Signature

I understand that spiritual covering is a sacred relationship built on prayer, accountability, biblical counsel, humility, honor, and mutual commitment. I understand that this covering does not replace my personal responsibility to obey God, study Scripture, walk in integrity, and remain accountable for my decisions. I am seeking this relationship with sincerity, openness, and a desire to grow in my calling and assignment.

Applicant Signature

Date

F.L.A.M.E. Representative

Date Reviewed
